

The Federation, AFT Local 1388
Meeting Decorum Policy (adopted August 06, 2020)

Purpose

To ensure a safe and productive environment for conducting Federation meetings and events, the Federation will use this policy.

Process

By a 2/3 vote of the Federation Executive Board present (providing a quorum has been established), the Executive Board may exclude any member from attending Federation meetings and Federation sponsored functions for a period of up to and including the next regularly scheduled general membership meeting in the event the member's current or past attendance has (1) caused a disruption to the orderly function of Federation business, (2) has demeaned, intimidated, or threatened other Federation members, or (3) whose behavior has generally been regarded as not meeting general standards of civility. Any additional exclusions or suspensions shall be subject to the policies and procedures delineated in the Federation's Member Discipline Policy.

If a member is subject to what they believe is unacceptable behavior under this policy, or a witness to such behavior, the member should inform the Federation President, who will bring the complaint to the Federation's Executive Board for a vote consistent with the requirements outlined above. If the Federation President is the subject of the complaint, the member shall inform the Federation's Grievance Chair (in such circumstances the Grievance Chair will replace the President in all the provisions listed below).

The complainant shall provide the President with a description of the alleged unacceptable behavior in as much detail as possible, including a description of what occurred and the date(s), time(s), and place(s) of the incident(s).

AUDIO/VIDEO RECORDING AND PHOTOGRAPHY

Use of video recorders, audio recorders, photography, electronic amplifying or recording device, or any other real time sharing with unauthorized party, is prohibited during Federation meetings and events unless approved in advance by the Federation President or a majority vote of the Executive Board. A person who, intentionally and without the proper approval, engages in this prohibited behavior may be subject to disciplinary action under the Federation's Member Discipline Policy.