

District Counter Proposal to Federation Counter Proposal#4, 10/13/21

MEMORANDUM OF UNDERSTANDING BETWEEN
THE EL CAMINO COMMUNITY COLLEGE DISTRICT AND
THE EL CAMINO FEDERATION OF TEACHERS

There shall be a 7.20% salary schedule increase effective December 1, 2021. This increase shall apply to salary schedules listed in Appendix C-1, C-2, D-1, D-2, D-3, and D-4. The 7.20% salary increase shall be paid commencing with the January 2022 pay warrant for the prior month of December. A copy of the revised C-1 Schedule is attached.

This MOU is intended to resolve any and all matters pertaining to the Federation's proposal to reopen Article 10, Compensation, for the term of the current agreement, i.e., January 1, 2020 through December 31, 2022.

This MOU is subject to ratification by both parties and does not set precedent in future situations nor may it be used as the basis of a past practice by either party.

The negotiation teams for both parties recommend ratification of this Memorandum of Understanding. It is understood that implementation of this salary schedule increase is subject to processing through the Los Angeles County Office of Education.

For the Federation:

By:  _____

October 13, 2021 _____

For the District

By:  _____

October 13, 2021 _____

Appendix C-1

7.2% Increase on salary schedule effective 12/1/21.

January 2022 pay warrant will reflect the 7.2% increase for the prior month

Step	Class I	Class II	Class III	Class IV	Class V
4	\$69,194	\$73,328	\$77,468	\$81,600	\$85,733
5	\$72,194	\$76,327	\$80,458	\$84,593	\$88,727
6	\$75,197	\$79,324	\$83,458	\$87,592	\$91,733
7	\$78,186	\$82,324	\$86,456	\$90,601	\$94,725
8	\$81,186	\$85,314	\$89,456	\$93,587	\$97,718
9	\$84,182	\$88,318	\$92,449	\$96,584	\$100,718
10	\$87,184	\$91,313	\$95,448	\$99,582	\$103,719
11		\$94,311	\$98,445	\$102,578	\$106,709
12		\$97,310	\$101,442	\$105,584	\$109,700
13				\$108,574	\$112,709
14				\$111,571	\$115,705
16	\$89,042	\$99,043	\$103,123	\$113,123	\$117,205
20	\$92,003	\$102,002	\$106,084	\$116,084	\$120,166
24	\$94,964	\$104,963	\$109,045	\$119,047	\$123,128
28	\$97,923	\$107,924	\$112,006	\$122,005	\$126,086
30	\$100,885	\$110,884	\$114,967	\$124,967	\$129,047