

**Memorandum of Understanding**  
between  
El Camino Community College District  
and  
El Camino College Federation of Teachers

Lab/Lecture Parity  
Article 8, Section 5 and Appendix B, Teaching Load

This Memorandum of Understanding (MOU) is entered into between the El Camino Community College District (“District”) and the El Camino College Federation of Teachers, Local 1388, AFT, AFL-CIO (“Federation”). It is hereby agreed between the parties as follows:

1. Effective Fall semester 2022, all of the extensive lab sections identified on **Attachment A** shall also be entitled to load and overload on parity with lecture courses.
2. This Memorandum of Understanding shall resolve all impacts and effects relating to the actions and decisions in implementing lab/lecture parity commencing Fall 2022. The Memorandum of Understanding is not intended to establish or support any claim of “past practice” regarding the next round of submittals or negotiations pertaining to lab/lecture parity.
3. This Memorandum of Understanding is subject to ratification by the Federation Membership and the District’s Board of Trustees. Both parties recommend ratification of this Memorandum of Understanding.

For the Federation:

For the District:

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Kelsey Iino, President  
El Camino College Federation of Teachers

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Jane Miyashiro, Vice President of Human Resources  
El Camino Community College District

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Date

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Date

## ATTACHMENT A

Approved Extensive Labs starting Fall 2022

Count	Course	Division
1	ANTH-5	BSS
2	CIS-132	BUS
3	CIS-133	BUS
4	CIS-134	BUS
5	CIS-136	BUS
6	CIS-141	BUS
7	CIS-142	BUS
8	CIS-143	BUS
9	CIS-16	BUS
10	CIS-40	BUS
11	CIS-80	BUS
12	CIS-84	BUS
13	LAW-19	BUS
14	ART-110	FA
15	ART-130	FA
16	ART-131	FA
17	ART-132	FA
18	ART-133	FA
19	ART-146	FA
20	ART-217	FA
21	ART-222	FA
22	ART-224	FA
23	ART-230	FA
24	ART-231	FA
25	ART-232	FA
26	ART-233	FA
27	ART-282	FA
28	ART-283	FA
29	DANC-130A	FA
30	DANC-130B	FA
31	DANC-230A	FA
32	DANC-230B	FA
33	MUSI-181A	FA
34	MUSI-181B	FA
35	MUSI-182	FA
36	NURS-222	HS&A
37	NURS-230	HS&A
38	NURS-232	HS&A
39	NURS-234	HS&A
40	PE-280	HS&A
41	PE-290	HS&A
42	RC-174	HS&A

43	RC-176	HS&A
44	RC-178	HS&A
45	RC-280	HS&A
46	RC-282	HS&A
47	RC-284	HS&A
48	RC-286	HS&A
49	RC-288	HS&A
50	RTEC-104	HS&A
51	RTEC-106	HS&A
52	RTEC-107	HS&A
53	RTEC-109	HS&A
54	RTEC-217	HS&A
55	RTEC-218	HS&A
56	RTEC-220	HS&A
57	RTEC-328	HS&A
58	ATEC-1	ITEC
59	ATEC-23	ITEC
60	ATEC-24	ITEC
61	ATEC-81	ITEC
62	COSM-1	ITEC
63	COSM-10	ITEC
64	COSM-11	ITEC
65	COSM-21	ITEC
66	COSM-2B	ITEC
67	COSM-2C	ITEC
68	ET-103	ITEC
69	FASH-10	ITEC
70	FASH-14	ITEC
71	FASH-15	ITEC
72	FASH-16	ITEC
73	FASH-18	ITEC
74	FASH-29	ITEC
75	FASH-35	ITEC
76	FASH-4	ITEC
77	FASH-44	ITEC
78	CSCI-17	MATH
79	GEOG-6	NS