

ARTICLE 15 – HOLIDAYS

The following tentative agreement regarding Article 15 language changes is agreed.

For the El Camino College Federation of Teachers

For the El Camino College District

By: *Jaura C. Saldivar*
Chief Negotiator

By: *Jane Miyashiro*
Chief Negotiator

Date: 12/14/22

Date: 12/12/2022

The District will observe the following holidays without loss of pay to faculty employed on the fiscal year schedule:

New Year's Day

Day after Thanksgiving

Labor Day

Memorial Day

Dr. Martin Luther King, ~~**Jr.**~~ Day

Christmas Day

Veteran's Day

Independence Day

Lincoln's Day

Cesar Chavez Day

Thanksgiving Day

Juneteenth

Presidents' Washington's Day

Indigenous Peoples' Day

~~Two (2) additional holidays in accordance with the adopted calendar.~~

If a holiday listed above falls on a Sunday, the following Monday shall be observed as the holiday; similarly, if a holiday listed above falls on a Saturday, the preceding Friday shall be observed as the holiday. If Independence Day falls on Friday or Saturday, the preceding Thursday shall be observed.