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**TENTATIVE AGREEMENT
BETWEEN THE EL CAMINO COMMUNITY COLLEGE DISTRICT
AND THE EL CAMINO COLLEGE FEDERATION OF TEACHERS,
LOCAL 1388, AFT, AFL~CIO
March 21, 2025**

This Tentative Agreement between the El Camino Community College District and the El Camino College Federation Of Teachers, Local 1388, AFT, AFL~CIO ("Federation"), is made expressly pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement between the parties. The following article shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

ARTICLE 23 - WORK STOPPAGE

During the life of this Agreement and before completion of impasse procedures (mediation and fact-finding) under the Educational Employment Relations Act, neither the Federation nor the Federation's officers shall authorize or advocate a strike, work stoppage, or slow down by members of the faculty bargaining unit.

Signed and entered into this 24th day of March 2025.

FOR THE DISTRICT

Jane Mijashiro

FOR THE FEDERATION

Jaura C. Salazar

